

** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

-	Action Company of the Company	ue Service Go to www.irs.gov/Form990 for instructions an	d the latest	information.	Inspection
A F	or the	2023 calendar year, or tax year beginning	nd ending		
B c	heck if pplicabl	C Name of organization		D Employer identific	cation number
	Addre	FOLDS OF HONOR FOUNDATION			
	Name chang			75-32406	83
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit		
	Final return	5971 N DAMPTON DP	Trio din vouit	918-274-	
-	termin ated			G Gross receipts \$	65,227,562.
	Amen			H(a) Is this a group re	
	Application	I hame and address of principal officer: DAN ROOME I	***	for subordinates	
	pendir	g SAME AS C ABOVE		H(b) Are all subordinates in	
17	ax-ex	empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 52	7 If "No," attach a	list. See instructions
JV	Vebsi	e: WWW.FOLDSOFHONOR.ORG		H(c) Group exemption	n number 6183
KF	orm of	organization: X Corporation Trust Association Other	L Yea	r of formation: 2007 N	1 State of legal domicile: DE
Pa	rt I	Summary			
4	1	Briefly describe the organization's mission or most significant activities: TO	PROVID	E EDUCATIONAL	ı
Activities & Governance		SCHOLARSHIPS FOR QUALIFYING SPOUSES AND	OR DEP	ENDENT CHILD	REN OF
r na	2	Check this box if the organization discontinued its operations or dis	posed of mor	re than 25% of its net ass	ets.
ove				3	12
<u>ن</u> مح		Number of independent voting members of the governing body (Part VI, line 1b			11
es	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	96
Viti	6	Total number of volunteers (estimate if necessary)		6	19
Acti		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
ā	1	Contributions and grants (Part VIII, line 1h)		55,488,681.	62,298,719.
enn		Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		574,836.	1,783,665.
144		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-420,527.	-240,415.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		55,642,990.	63,841,969.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		32,078,752.	31,655,709.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	0)	7,365,046.	8,613,127.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
χĎ	b	Total fundraising expenses (Part IX, column (D), line 25) 2,594,	565.	E 500 460	11 110 601
ш	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,528,460.	11,419,684.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		46,972,258.	51,688,520.
	19	Revenue less expenses. Subtract line 18 from line 12		8,670,732.	12,153,449.
Net Assets or		T. I. J. (D. 1.) (B. 1.) (B. 1.)	-	Beginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)		87,120,626.	105,388,221.
et A	21 22	Total liabilities (Part X, line 26)		13,588,232.	17,304,067.
P	irt II	Net assets or fund balances. Subtract line 21 from line 20		73,532,394.	88,084,154.
-	-	Ities of perjury, I declare that I have examined this return, including accompanying sched	ulaa and atatar	nonto and to the heat of my	I knowledge and helicf it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of			knowledge and belief, it is
11 00	001100	t, and complete. Declaration of preparer (other than officer) is based on an information of	William prepare	i nas any knowledge.	
Sia		Signature of officer	/	Date	
Sign Signature of Officer Here RAY P POUDRIER, CFO Aug Found 8/19/202					
Hei	C	Type or print name and title			/
		Print/Type preparer's name Preparer's signature.) () () () () () () () ()	Date Check] PTIN
Paid	1	CHANDRA VENABLE, CPA CHANDRA VENABL	# CXXX	08/19/24 if self-employ	
	arer	Firm's name EIDE BAILLY LLP	-, CIA		5-0250958
-	Only	Firm's address 810 S. CINCINNATI AVE., STE. 60	0	IIIII2FIM =	J J2JJJJU
		TULSA, OK 74119-1623	-	Phone no 91	8-748-5000
May	the II	RS discuss this return with the preparer shown above? See instructions		1 110110 110, 27 24	X Yes No
	-				

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE EDUCATIONAL SCHOLARSHIPS FOR QUALIFYING SPOUSES AND/OR DEPENDENT CHILDREN OF MILITARY SERVICE MEN AND WOMEN AND FIRST
	RESPONDERS KILLED OR DISABLED WHILE SERVING AND DEFENDING OUR GREAT
	NATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
 4а	(Code:) (Expenses \$46 , 388 , 912including grants of \$31 , 655 , 709) (Revenue \$370 , 118
та	SCHOLARSHIPS GIVEN BY THE FOLDS OF HONOR FOUNDATION SCHOLARSHIP PROGRAM
	AT TULSA COMMUNITY FOUNDATION AND OTHER ENTITIES FOR QUALIFYING SPOUSES
	AND/OR DEPENDENT CHILDREN OF MILITARY SERVICE MEN AND WOMEN AND FIRST
	RESPONDERS KILLED OR DISABLED WHILE SERVING AND DEFENDING OUR GREAT
	NATION. QUALIFYING CRITERIA INCLUDES DOCUMENTED PROOF OF SERVICE, DEATH
	CERTIFICATE OR DISABILITY RATING, MARRIAGE OR DEPENDENCY STATUS,
	VERIFIED AND APPROVED EDUCATIONAL INSTITUTION/PROGRAM. APPROXIMATELY
	52,000 SCHOLARSHIPS HAVE BEEN AWARDED AS OF 12/31/2023.
	22/000 Bollominolitis mill Been illimited bill 12/01/2020
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	/ (Liveling grants of V
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
·u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 46,388,912.

Form 990 (2023) FOLDS OF HONOR FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,			X
•	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	8		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				<u> </u>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		1
16		46		X
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_v
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	,-	37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

Form 990 (2023) FOLDS OF HONOR FOUNDATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			7.7
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	X	
· a				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_				
b	Enter the number of Fermi W Za moladed of line 14. Enter 6 if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	Х	
	(gambling) winnings to prize winners?	1c	000	

Form 990 (2023) FOLDS OF HONOR FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return		37	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4		х
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country See instructions for filling requirements for Fig.CFN Form 114. Beneat of Foreign Bank and Figure 1940 Assemble (FRAR)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Eo.		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa	any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Cross income from other sources. (Do not not amounts due or poid to other sources against			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
19a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1	2					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b1	1					
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2	X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	. 9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b	X				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed OK, AL, AK, AR, CA, CO, CT, DE, F						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(c)	3)s only)	availal	ble			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	RAY P POUDRIER - 918-274-4700						
	5971 N PATRIOT DR, OWASSSO, OK 74055						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			(C	C) ition			(D)	(E)	(F)
Name and title	Average		not ch	neck r	more	than o		Reportable	Reportable	Estimated
	hours per week		, unles cer an					compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC/	from the
	related	tee oi	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	comp		1099-NEC)		and related
	below	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LT. COLONEL DAN ROONEY	line) 40.00	<u>n</u>	Ë	J0	Ke	훈	요			
CEO & FOUNDER	40.00	Х		Х				441,036.	0.	38,448.
(2) BEN LESLIE	40.00							111,000.	•	30,1101
CHIEF DEVELOPMENT OFFICER	1000	•		х				254,552.	0.	41,039.
(3) LARRY ROBINSON	40.00									
CHIEF IMPACT OFFICER				х				206,556.	0.	63,627.
(4) NICK NICHOLS	40.00							,		,
PRESIDENT				Х				228,030.	0.	31,641.
(5) ROCKY SICKMANN	40.00									
SR VP, CORP ACCT						Х		176,577.	0.	29,380.
(6) RAY POUDRIER	40.00									
CFO				Х				148,373.	0.	30,651.
(7) MELANIE K BARDIN-MORROW	40.00									
VP OPERATIONS						X		129,688.	0.	36,935.
(8) GLENN GREENSPAN	40.00									
DIRECTOR, PUBLIC RELATIONS						Х		125,242.	0.	37,618.
(9) SARA BUSH	40.00								_	
SENIOR DIRECTOR OF GOLF						Х		122,165.	0.	37,023.
(10) LUKE SHERMAN	40.00								_	
SVP OF OUTREACH						Х		123,292.	0.	31,568.
(11) MIKE ARBOUR	3.00								_	
BOARD CHAIRMAN		Х		Х				0.	0.	0.
(12) BRIAN WHITCOMB	3.00								•	•
SECRETARY/NOMINATING CHAIR	2 22	Х		Х				0.	0.	0.
(13) RYAN LEWELLYN	3.00								•	•
BOARD MEMBER	2 00	Х						0.	0.	0.
(14) JEFF BABINEAU	3.00								•	•
BOARD MEMBER	2 00	Х						0.	0.	0.
(15) LARRY PFEIFFER	3.00								0	0
BOARD MEMBER	2 00	X						0.	0.	0.
(16) CHRIS WILLIAMS	3.00	v							_	^
BOARD MEMBER	2 00	Х	\vdash					0.	0.	0.
(17) TERRY WILLIAMS	3.00	Х						0.	0.	0.
BOARD MEMBER	L	Λ					<u> </u>	J 0.	U • I	Form 990 (2022)

332007 12-21-23 Form **990** (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B) (C) (D) (E) (F)								(F)	
Name and title	Average hours per week	box	not cl	heck ss per	son is	than o s both r/trus	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) DR JOHN ROONEY	3.00									
BOARD MEMBER		Х						0.	0.	0.
(19) JOHNNY POWERS BOARD MEMBER	3.00	Х						0.	0.	0.
(20) DAVE NORTH	3.00									
BOARD MEMBER		Х						0.	0.	0.
(21) SCOTT MUELLER BOARD MEMBER	3.00	х						0.	0.	0.
1b Subtotal								1,955,511.	0.	377,930.
c Total from continuation sheets to Part VI								0.	0.	0.
d Total (add lines 1b and 1c)								1,955,511.	0.	377,930.
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	17

compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Heport compensation for the calendar year chaing with or with	T the organization of tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
IDEA RANCH	VARIOUS MARKETING	
4860 SOUTH LEWIS, TULSA, OK 74105	SERVICES	1,220,847.
NBC UNIVERSAL, LLC	GOLF CHANNEL	
30 ROCKEFELLER PLAZA, NEW YORK, NY 10112	SPONSORSHIP	550,000.
AMERICAN DUNES LLC	FUNDRAISING EVENT	
17000 LINCOLN ST, GRAND HAVEN, MI 49417	EXPENSE	195,969.
ALLIANTGROUP LP	EMPLOYEE RETENTION	
3009 POST OAK BLVD, HOUSTON, TX 77056	CREDIT STUDY	165,996.
KELLEY JAMES MUSIC LLC	FUNDRAISING EVENT	
PO BOX 1300, LOS ALTOS, CA 94023	EXPENSE	139,285.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization 6		
	·	- 000 ()

75-3240683

Form 990 (2023) FOLDS O
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a r	response	or note to any lin	e in this Part VIII			
							-	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lanction revenue	business revenue	sections 512 - 514
ts ts	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b					
ē, Ē		С	Fundraising events		ı	1c	2,481,019.				
ifts ar A						1d					
B,S			Government grants (contr			1e					
Sig			All other contributions, gifts,		ı						
he ti			similar amounts not included			1f	59,817,700.				
草豆		g	Noncash contributions included in			1g \$	485,649.				
Sol		-	Total. Add lines 1a-1f		~ ·· (·9 +	,	62,298,719.			
<u> </u>			Totall / Ida iii loo Ta Ti				Business Code	, ,			
	2	а									
Š	_	b									
Ser		c									
E S		d									
gra		e									
Program Service Revenue			All other program service	rever	2116						
		g	Total. Add lines 2a-2f	10101							
	3		Investment income (includ	dina c	dividen	nds intere	est and				
	Ū							1,783,599.			1783599.
	4		Income from investment of					, , ,			-
	5		Royalties			pr bond p	roccus				
	Ŭ		noyunos			Real	(ii) Personal				
	6	а	Gross rents	6a		67,357.	``				
	Ŭ		Less: rental expenses	6b		85,074.					
			Rental income or (loss)	6c		17,717.					
			Net rental income or (loss)			,		-117,717.			-117,717.
	7		Gross amount from sales of	, <u> </u>	(i) Se	ecurities	(ii) Other	, -			,
	•	u	assets other than inventory	7a	(7 -	66.	(-)				
		h	Less: cost or other basis	1							
ø			and sales expenses	7b		0.					
Ľ		С	Gain or (loss)	7c		66.					
ther Revenue			Net gain or (loss)					66.			66.
푸	٥		Gross income from fundraising								
Ŏ.	Ü	u	including \$2,								
٠			contributions reported on								
			Part IV, line 18		•		124,617.				
		h	Less: direct expenses				-				
			Net income or (loss) from				, , , , ,	-492,816.			-492,816.
	a		Gross income from gamin					, , , , , , ,			, , , , , ,
	,	u	Part IV, line 19								
		h	Less: direct expenses								
			Net income or (loss) from				<u> </u>				
	10		Gross sales of inventory, I								
	10	а	and allowances				853,204.				
		h					,				
			Less: cost of goods sold Net income or (loss) from				<u> </u>	370,118.	370,118.		
			THO I TOO I TOO I TOO I TOO	Juico	, OI 111V	oritory .	Business Code	,,==2•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
sno	11	a									
ned	• •	b									
Miscellaneous Revenue		C									
isce			All other revenue								
Σ			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					63,841,969.	370,118.	0.	1173132.
									. , , ,		

Form 990 (2023) FOLDS OF HONOR FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	31,655,709.	31,655,709.						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees	1,483,955.	435,429.	415,143.	633,383.				
6	Compensation not included above to disqualified								
	persons (as defined under section $4958(f)(1)$) and								
	persons described in section 4958(c)(3)(B)		4 554 504	500 000					
7	Other salaries and wages	5,295,824.	4,554,591.	628,080.	113,153.				
8	Pension plan accruals and contributions (include	264 445	245 652	25 525	10.000				
	section 401(k) and 403(b) employer contributions)	364,445.	315,678.	37,785. 83,335.	10,982.				
9	Other employee benefits	992,280.	908,945.	83,335.	02 021				
10	Payroll taxes	476,623.	405,130.	47,662.	23,831.				
11	Fees for services (nonemployees):								
а	Management								
b	Legal								
С	Accounting								
d	Lobbying								
e	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	,	101,278.	40,511.	50,639.	10,128.				
40	column (A), amount, list line 11g expenses on Sch O.)	4,929,604.	3,799,340.	144,343.	985,921.				
12 13	Advertising and promotion	434,512.	294,995.	72,690.	66,827.				
14	Office expenses	430,985.	280,140.	86,197.	64,648.				
15	Royalties	130/3031	20071100	00/23/1	01/0101				
16	Occupancy	79,289.	59,467.	11,893.	7,929.				
17	Travel	463,510.	458,759.	,	4,751.				
18	Payments of travel or entertainment expenses		20071001						
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	520,069.	260,034.	156,021.	104,014.				
23	Insurance	157,776.	118,332.	23,666.	15,778.				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)								
а	RECEPTIONS AND EVENTS	2,254,663.	1,661,205.	438,354.	155,104.				
b	EQUIPMENT RENTAL AND MA	481,611.	361,208.	72,242.	48,161.				
С	BANK CHARGES	347,060.		173,530.	173,530.				
d	SCHOLARSHIP EXPENSES	329,220.	329,220.						
е	All other expenses	890,107.	450,219.	263,463.	176,425.				
25	Total functional expenses. Add lines 1 through 24e	51,688,520.	46,388,912.	2,705,043.	2,594,565.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)				5 QQQ (2000)				

Form 990 (2023)
Part X Balance Sheet

Pai	rt X	Balance Sneet				
		Check if Schedule O contains a response or note to any li	ne in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		8,885,564.	1	8,061,713.
	2	Savings and temporary cash investments		31,617,482.	2	41,017,695.
	3	Pledges and grants receivable, net		795,296.	3	1,949,471.
	4	Accounts receivable, net	729,655.	4	77,833.	
	5	Loans and other receivables from any current or former of				
		trustee, key employee, creator or founder, substantial con				
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified person	ns (as defined			
		under section 4958(f)(1)), and persons described in section	n 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use	324,528.	8	822,297.	
ĕ	9	Prepaid expenses and deferred charges	915,686.	9	427,186.	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	21,073,942.			
	b	Less: accumulated depreciation 10b	2,213,800.	15,806,923.	10c	18,860,142.
	11	Investments - publicly traded securities		21,006,062.	11	23,945,769.
	12	Investments - other securities. See Part IV, line 11		12	716,328.	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		7,039,430.	15	9,509,787.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		87,120,626.	16	105,388,221.
	17	Accounts payable and accrued expenses		13,577,453.	17	16,552,828.
	18	Grants payable		10 550	18	FF1 020
	19	Deferred revenue		10,779.	19	751,239.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of			21	
es	22	Loans and other payables to any current or former officer,				
Liabilities		trustee, key employee, creator or founder, substantial con				
ia k		controlled entity or family member of any of these persons			22	
_	23	Secured mortgages and notes payable to unrelated third			23	
	24	Unsecured notes and loans payable to unrelated third par			24	
	25	Other liabilities (including federal income tax, payables to				
		parties, and other liabilities not included on lines 17-24). C	omplete Part X		25	
	06		·····	13,588,232.	<u>25</u> 26	17,304,067.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here	X	13,300,232	20	17,304,007
S		and complete lines 27, 28, 32, and 33.	21			
ğ	27			64,490,881.	27	74 707 659.
sala	28	Net assets with donor restrictions	9,041,513.	28	74,707,659. 13,376,495.	
Ā	20	Organizations that do not follow FASB ASC 958, check		3,012,0201		20/0/0/1301
Ē		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipment f			30	
Ass	31	Retained earnings, endowment, accumulated income, or or			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		73,532,394.	32	88,084,154.
2	33	Total liabilities and net assets/fund balances		87,120,626.	33	105,388,221.
		. Stall habilities and het according balances		, == · , · = · ·		000

Form **990** (2023)

-500,000.

7

8

75-3240683 Page **12** FOLDS OF HONOR FOUNDATION Form 990 (2023) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 63,841,969. Total revenue (must equal Part VIII, column (A), line 12) 1 51,688,520. Total expenses (must equal Part IX, column (A), line 25) 2 2 12,153,449. 3 Revenue less expenses. Subtract line 2 from line 1 3 73,532,394. 2,033,328. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 Net unrealized gains (losses) on investments 5 5 864,983. Donated services and use of facilities 6

Investment expenses

Prior period adjustments

9	er changes in net assets or fund balances (explain on Schedule O)					0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))				4,1	54.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.	.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2023)

6

7

8

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number 75-3240683

FOLDS OF HONOR FOUNDATION

Reason for Public Charity Status. (All organizations must complete this part.) See instructions

ı a		Treason for Fublic C	onanty otatus.	Ali organizations must d	ompiete ti	iis part.) S	ee instructions.	
he	organ	nization is not a private found	ation because it is: (F	or lines 1 through 12, cl	heck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3	一	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4	\Box	A medical research organiz					=	the hospital's name
•	ш	city, and state:	ation operated in cor	ijanotion with a noopital	accombca	III SCCIIO	11 17 0(B)(1)(A)(III). Elitor	the noopital o hame,
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	wernmental unit describe	ad in
3	ш			lege of differently owned	or operati	cd by a go	Werninental unit desemble	5 4 III
_		section 170(b)(1)(A)(iv). (C			4-	-04 1/41/41	<i>(</i>)	
6	┰	A federal, state, or local gov						
7	X	An organization that norma	•	ntial part of its support fr	om a gove	ernmental	unit or from the general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8	Ш	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of the college	or
		university:						
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)			•	,	
11		An organization organized a		vely to test for public sat	fetv. See	section 50	09(a)(4).	
12	一	An organization organized a	· ·	•	•			purposes of one or
-		more publicly supported or	· ·	- ·	-		•	•
		lines 12a through 12d that	-					SHOOK THO BOX OH
_		Type I. A supporting orga	* *					aivina
а			· · · · · · · · · · · · · · · · · · ·		•	_		
		the supported organization		• • • •	majority o	or the direc	ctors or trustees of the st	apporting
		organization. You must o	-					
b			•					-
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ections A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	vith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and an attentiv	/eness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or						
f	Ente	er the number of supported o	organizations	, , , , , , , , , , , , , , , , , , , ,				
q		vide the following informatior	-					
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				above (see instructions))		-110		

332021 12-21-23

Schedule A (Form 990) 2023 FOLDS OF HONOR FOUNDATION 75-3240683 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	tion
fails to qualify under the tests listed below, please complete Part III.)	

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	34894701.	36727003.	50638674.	55238681.	62298719 .	<u>239797778</u>	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	<u>34894701.</u>	<u>36727003.</u>	50638674.	55238681.	<u>62298719.</u>	<u>239797778</u>	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						162,061.	
	Public support. Subtract line 5 from line 4.						239635717	
Sec	ction B. Total Support			_				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4	<u>34894701.</u>	<u>36727003.</u>	50638674.	55238681.	<u>62298719.</u>	<u> 239797778</u>	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	670,957.	467,863.	500,254.	757,024.	1950956.	4347054.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						244144832	
12	Gross receipts from related activities,						<u>,991,885.</u>	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)		
_	organization, check this box and stop						<u></u>	
	ction C. Computation of Publi					г	00 15	
14	Public support percentage for 2023 (I					14	98.15 %	
15	Public support percentage from 2022					15	98.69 %	
16a	33 1/3% support test - 2023. If the o	-					37	
	stop here. The organization qualifies		~		line 45 in 00 4 /00/			
D	33 1/3% support test - 2022. If the c							
17-	and stop here. The organization qual							
17 a	10% -facts-and-circumstances test	-						
	and if the organization meets the fact		•	-	•	· ·		
1-	meets the facts-and-circumstances te	_				To and line 15 in		
D	10% -facts-and-circumstances test	-					1U% Or	
	more, and if the organization meets the				-			
40	organization meets the facts-and-circle							
<u>18</u>	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990) 2023 FOLDS OF HONOR FOUNDATION

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
<i>i</i> a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(4) 2010	(3) 2020	(6) 2021	(4) 2022	(6) 2020	(i) rotar
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			farmala an College	5	.01(-)(0)	<u> </u>
14	First 5 years. If the Form 990 is for the	J		•	•	()()	· —
800	check this box and stop here ction C. Computation of Publi						
	•			(5)		Tae T	
	Public support percentage for 2023 (I	, , , , , , , , , , , , , , , , , , , ,	•	.,,		15	%
	Public support percentage from 2022					16	<u>%</u>
	ction D. Computation of Inves		<u>_</u>			T T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<u>%</u>
19a	33 1/3% support tests - 2023. If the						7 is not
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the	•			•	•	ind
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	tructions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

	Scale A (1 0111 000) 2020 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	021000	<u> </u>	age o
Pai	rt IV Supporting Organizations (continued)		ı	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		\vdash
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
202	<u>detail in</u> Part VI. etion B. Type I Supporting Organizations	11c		
Sec	nion b. Type i Supporting Organizations			·
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	13,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporte			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. Stion C. Type II Supporting Organizations			
	The first of type in supporting organizations		Vaa	Na
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
1				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). ction D. All Type III Supporting Organizations			
	acon 2 mm . ypo m capper ang crigaminance		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	tions).		
а				
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		_
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ng Organi	zations	o ollowed rage
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

	t V Type III Non Functionally Integrated 5000		nizationa / w	/	5-3240003 Page 7
Par	, ,	aj(s) Supporting Orga	mizations (continu	<u>ied)</u>	
Secti	on D - Distributions			Т	Current Year
1	Amounts paid to supported organizations to accomplish exe	<u> </u>		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	8	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
	From 2021				
	From 2022				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
- ;	Carryover from 2018 not applied (see instructions)				
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
-	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
88	Breakdown of line 7:				
	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				

Schedule A (Form 990) 2023

e Excess from 2023

332028 12-21-23 Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

FOLDS OF HONOR FOUNDATION 75-3240683 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or

Special Rules

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

FOLDS OF HONOR FOUNDATION

75-3240683

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$ 2,925,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ 3,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$ <u>1,450,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No. 4	Name, address, and ZIP + 4	\$ 1,250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 4,869,958.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

FOLDS OF HONOR FOUNDATION

75-3240683

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** FOLDS OF HONOR FOUNDATION 75-3240683 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

FOLDS OF HONOR FOUNDATION

Employer identification number 75-3240683

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Similar Funds	or Accour	nts. Complete if the
	organization answered Tes Sitt Offi 550,1 art iv, iiii	(a) Donor advis	ed funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		eld in donor advis	ed funds	
	are the organization's property, subject to the organization's	~			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, F	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)			
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contrib	oution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic stru	ucture included on line 2	2a	2c	
d	Number of conservation easements included on line 2c acqui				
	on a historic structure listed in the National Register				
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing cons	ervation ease	ements during the year
_					
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and e	nforcing conservat	tion easemen	its during the year
•	Dono and an impact of the color		ftion 170/h	\(4\(\D\(;\	
8	Does each conservation easement reported on line 2d above				□ vaa □ Na
•	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn	note to the organization	s financiai stateme	ents that desc	cribes the
Par	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art. Historical Tre	easures, or Ot	her Simila	r Assets.
	Complete if the organization answered "Yes" on Form	-	,		
1a	If the organization elected, as permitted under FASB ASC 95		venue statement a	nd balance sl	heet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	•	•		•
b	If the organization elected, as permitted under FASB ASC 95				t works of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items.				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treat			gain, provide	 e
	the following amounts required to be reported under FASB A			- •	
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				\$

Par	t III Organizations Maintaining Co	ollections of Art	t, Historical Tre	easures, or O	ther S	imilar Ass	ets	(contin	ued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply).									
а	Public exhibition	d	Loan or exc	change program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further th	ne organization's	exempt	purpose in F	art XII	I.		
5	During the year, did the organization solicit or	receive donations of	of art, historical trea	sures, or other si	milar ass	sets				
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arrang	gements Comple	te if the organization	n answered "Yes	" on Fori	m 990, Part I	V, line	9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an, or other intermed	liary for contribution	ns or other assets	s not inc	luded				
	on Form 990, Part X?									
b	If "Yes," explain the arrangement in Part XIII a									
							Α	mount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or c	ustodial account	liability?			Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if			, , , , , , , , , , , , , , , , , , , 						
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d)	Three years b				
1a	Beginning of year balance	10,592.	12,651.	11,2	03.	1,303,50		1,	081,	
b	b Contributions									
С	Net investment earnings, gains, and losses	1,569.	-1,984.	1,5	48.	20,39			199,	418.
d	Grants or scholarships	s or scholarships 1,323,882.								
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	72.	75.		00.	9,47	-			143.
g	End of year balance	12,089.	10,592.		51.	11,20)3.	1,	303,	507.
2	Provide the estimated percentage of the curre		e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	100	_%							
b	Permanent endowment .0000	%								
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c should									
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered	for the			г		
	organization by:						ſ	-	-	No
	(i) Unrelated organizations?						- [3a(i)	Х	
								3a(ii)		_X_
b	If "Yes" on line 3a(ii), are the related organizate						l	3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	t VI Land, Buildings, and Equipme					40				
	Complete if the organization answered		i	<u> </u>						
	Description of property	(a) Cost or o basis (investn	` ,	t or other (other)	(c) Accu depre	mulated	(c	l) Bool	k value	÷
	Land	,	· ·	8,223.	uchie	Jacon	1	,068	3 2 2	23
_	Land			4,708.	5.6	0,081.		,000 ,014		
b	Buildings		13,31			0,001.		, o 1 5	-,02	
q		I	4 42	4,166.	1 65	3,719.	2	,770) 4/	17.
d	Equipment Other		7,42	6,845.	<u> </u>	J, 11J•			5,84	
	Other		V // 10: '	•			1 2	,860		
rotal	l. Add lines 1a through 1e. (Column (d) must ed	<u>quai Form 990, Part .</u>	<u>x, iine Tuc, column</u>	(R))			± 0	,	, <u>, </u>	-4.

Part VII	Investments -	Other	Securities

(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
	11c. See Form 990, Part X, line 13.	
(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
Description		(b) Book value
MROE FOUNDATI	ON	
MROE FOUNDATI	ON	
ROE FOUNDATI	ON	
IROE FOUNDATI	ON	
IROE FOUNDATI	ON	
IROE FOUNDATI	ON	
ROE FOUNDATI	ON	
IROE FOUNDATI	ON	8,562,058 947,729
IROE FOUNDATI		
. (B))		947,729
	on Form 990, Part IV, line (b) Book value	on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (c) Method of valuation: Cost or end on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

				7.5	2040602
	edule D (Form 990) 2023 FOLDS OF HONOR FOUNDATION rt XI Reconciliation of Revenue per Audited Financial Stateme	nto Wit	h Davanua nar D		3240683 Page 4
Pai	·		ii nevellue per ne	turri	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1	67,280,202
1				1	07,200,202
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما	2 022 220		
а	Net unrealized gains (losses) on investments		2,033,328.		
b	Donated services and use of facilities		864,983.	_	
С	Recoveries of prior year grants		000 507		
d	Other (Describe in Part XIII.)	2d	902,507.		2 000 010
е	Add lines 2a through 2d			2e	3,800,818.
3	Subtract line 2e from line 1			3	63,479,384.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		260 505		
b	Other (Describe in Part XIII.)	4b	362,585.		262 -25
С	Add lines 4a and 4b			4c	362,585.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	63,841,969.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme		tn Expenses per	Retur	'n
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	52,228,442.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	902,507.		
е	Add lines 2a through 2d			2e	902,507.
3	Subtract line 2e from line 1			3	51,325,935.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b	362,585.		
С	Add lines 4a and 4b			4c	362,585.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	51,688,520.
Pa	rt XIII Supplemental Information				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1	b and 2b; Part V, line	4; Part	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi				
PAF	RT X, LINE 2:				
THE	E ENTITY BELIEVES THAT IT HAS APPROPRIATE S	SUPPO	RT FOR ANY T	ľAX	POSITIONS
TAF	KEN AFFECTING ITS ANNUAL FILING REQUIREMENT	rs, A	ND AS SUCH,	DOE	S NOT HAVE
AN:	Y UNCERTAIN TAX POSITIONS THAT ARE MATERIAL	TO '	THE CONSOLII	DATE	D
FI	NANCIAL STATEMENTS. THE ENTITY WOULD RECOGN	NIZE :	FUTURE ACCRU	JED	INTEREST
ANI	O PENALTIES RELATED TO UNRECOGNIZED TAX BEN	EFIT:	S AND LIABII	LTI	ES IN
INC	COME TAX EXPENSE IF SUCH INTEREST AND PENAL	TIES	ARE INCURRE	ΞD.	
				•	
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				

285,074. RENTAL EXPENSES NETTED AGAINST RENTAL INCOME

617,433. FUNDRAISING EVENT EXPENSES NETTED AGAINST REVENUE

TOTAL TO SCHEDULE D, PART XI, LINE 2D 902,507.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

FOLDS O	F HONOR FOUNDATION				75-3240	683
	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I		
Indicate whether the organization rais a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		I ITOTTI activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						
List all states in which the organization or licensing.	on is registered or licensed to solicit c		utions	or has been notified	it is exempt from re	gistration

FOLDS OF HONOR FOUNDATION 75-3240683 Page 2 Schedule G (Form 990) 2023 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events DELTA A TEXTRON (add col. (a) through 7 FLIGHT FOR FFREEDOM IN M col. (c)) (event type) (event type) (total number) 686,573. 463,172. 1,455,891. 2,605,636. 1 Gross receipts 2,481,019. 686,573. 463,172. 1,331,274. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 124,617. 124,617. 4 Cash prizes 44,676. 16,028. 8,812. 5 Noncash prizes 69,516. Direct Expenses 6 Rent/facility costs 115,647. 30,581. 248,053. 394,281. 5,543. 12,697. 18,407. 167. **7** Food and beverages 9,760. 83,150. 3,200. 96,110. 8 Entertainment 8,296. 1,563. 29,260. 39,119. 9 Other direct expenses 617,433. 10 Direct expense summary. Add lines 4 through 9 in column (d) -492,816. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	nedule G (Form 990) 2023 FOLDS OF HONOR FOUNDATION 75-	3240	683	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	1		
	a The organization's facility	13a		<u>%</u>
	b An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ł	b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$			
(c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ш	Yes	L No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, Iir	ies 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990)	FOLDS OF	HONOR	FOUNDATION	75-3240683	Page 4
Part IV	(Form 990) Supplemental Info	rmation _{(continue}	ed)			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Part IV, line 21 or 22.

Open to Public

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization FOLDS OF	UONOD FOII	ND A TO N					Employer identification number 75-3240683
Part I General Information on Grants a		NDATION					75 5240005
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's properties. Grants and Other Assistance to I recipient that received more than \$\frac{1}{2}\$.	stance? ocedures for monit Domestic Organia	oring the use of grant	funds in the United	States. Complete if the orga			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
TULSA COMMUNITY FOUNDATION 7030 S YALE, STE 600 TULSA, OK 74136	73-1554474	501(C)(3)	30,651,656.	0.			SCHOLARSHIPS
PGA FOUNDATION INC DBA PGA REACH 100 AVENUE OF THE CHAMPIONS PALM BEACH GARDENS, FL 33418	59-1809626	501(C)(3)	500,000.	0.			HOPE MILITARY PROGRAM
2 Enter total number of section 501(c)(3) a	ı nd government orç	ı ganizations listed in th	e line 1 table				2.

3 Enter total number of other organizations listed in the line 1 table

OMB No. 1545-0047

Inspection

Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	erea "Yes" on Form 9	90, Part IV, line 22.							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.							
PART I, LINE 2:											
TULSA COMMUNITY FOUNDATION:											
QUALIFIED APPLICANTS MUST FIRST APP	LY FOR T	HE SCHOLAF	RSHIPS. THE	SCHOLARSHIP							
TEAM AT FOLDS OF HONOR REVIEWS ALL	APPLICAT	IONS TO MA	AKE SURE TH	E APPLICANTS							
MEET THE ELIGIBILITY REQUIREMENTS A	AND HAVE	INCLUDED A	ALL NECESSA	RY							
DOCUMENTATION. WHEN THE SCHOLARSHIE	P APPLICA	TION WINDO	OW HAS CLOS	ED, THE							
EDUCATIONAL INSTITUTION INFORMATION	OF THE	ELIGIBLE A	APPLICANTS	IS TURNED							
OVER TO TULSA COMMUNITY FOUNDATION	(TCF). T	CF THEN VE	ETS ALL THE	CHOSEN							
INSTITUTIONS OF HIGHER LEARNING, OF	R PRIVATE	SCHOOLS/1	TUTORING CO	MPANIES FOR							

Schedule I (Form 990) FOLDS OF HONOR FOUNDATION 75-3240683 Page
Part IV Supplemental Information
CHILDREN NOT YET GRADUATED FROM HIGH SCHOOL. AFTER TCF HAS PROPERLY VETTED
THE SCHOOLS, THE LIST OF INSTITUTIONS IS RETURNED TO FOLDS OF HONOR. FOLDS
OF HONOR NOTIFIES THOSE STUDENTS WHO ARE OFFERED SCHOLARSHIP AWARDS AND THE
STUDENTS MUST CONFIRM THEIR ACCEPTANCE. AWARDEE MUST COMPLETE CHECK IN'S
THROUGHOUT THE ACADEMIC YEAR BEFORE SCHOLARSHIP PAYMENTS ARE DISBURSED. ALL
SCHOLARSHIPS AND APPLICANTS ARE TRACKED AFTER THE AWARDS. BEGINNING
DECEMBER 2023, THE ORGANIZATION STARTED PAYING SCHOOLS DIRECTLY FOR
SCHOLARSHIPS RATHER THAN FLOWING THROUGH TCF. NO SCHOOLS WERE PAID MORE
THAN \$5,000 EACH DURING 2023.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

FOLDS OF HONOR FOUNDATION

Employer identification number 75-3240683

	art Questions negarating compensation		Yes	No
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		163	NO
Ia	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
	tradicade, and difficulting the deat-excedite bifotoli, regulating the terms directed entitle fat.	_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The state of the state of the process and approaches an earlier or sacrification and the state of the state o			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LT. COLONEL DAN ROONEY	(i)	285,536.	137,500.	18,000.	29,267.	9,181.	479,484.	0.
CEO & FOUNDER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BEN LESLIE	(i)	229,552.	25,000.	0.	11,582.	29,457.	295,591.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LARRY ROBINSON	(i)	181,556.	25,000.	0.	19,167.	44,460.	270,183.	0.
CHIEF IMPACT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) NICK NICHOLS	(i)	203,030.	25,000.	0.	21,304.	10,337.	259,671.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ROCKY SICKMANN	(i)	168,066.	8,511.	0.	11,404.	17,976.	205,957.	0.
SR VP, CORP ACCT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) RAY POUDRIER	(i)	141,150.	7,223.	0.	14,716.	15,935.	179,024.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MELANIE K BARDIN-MORROW	(i)	123,388.	6,300.	0.	5,260.	31,675.	166,623.	0.
VP OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) GLENN GREENSPAN	(i)	122,742.	2,500.	0.	8,920.	28,698.	162,860.	0.
DIRECTOR, PUBLIC RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) SARA BUSH	(i)	116,165.	6,000.	0.	12,125.	24,898.	159,188.	0.
SENIOR DIRECTOR OF GOLF	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) LUKE SHERMAN	(i)	108,292.	15,000.	0.	8,292.	23,276.	154,860.	0.
SVP OF OUTREACH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
DUE TO EXTRAORDINARY TRAVEL DEMANDS, THE ORGANIZATION LEASES AN AIRCRAFT
FOR THE CEO'S USE. THE ORGANIZATION PAID SOCIAL CLUB DUES ON BEHALF OF
SEVERAL OFFICERS IN ORDER TO MAINTAIN PGA, SPONSOR AND MAJOR DONOR
RELATIONSHIPS DURING THE YEAR.
PART I, LINE 4B:
THE FOUNDATION ENTERED INTO A LONG-TERM INCENTIVE COMPENSATION ARRANGEMENT
WITH CEO LT COL DAN ROONEY. THE CEO HAS THE OPPORTUNITY TO EARN UP TO
\$80,000 ANNUALLY.
PART I, LINE 7:
DISCRETIONARY BONUSES ARE PAID TO EMPLOYEES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

FOLDS OF HONOR FOUNDATION

Employer identification number 75-3240683

Par	t I Types of Property						
		(a)	(b) Number of	(c) Noncash contribution	(d)		
		Check if applicable	contributions or	amounts reported on	Method of deter noncash contributio	•	ts
		прр ошого	items contributed	Form 990, Part VIII, line 1g			
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	30	480,945.			
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (PROMOTIONAL ITE)	X	35	4,704.	FMV		
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization	-	•				
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29			
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least 3 years from the date of the		ntribution, and whi	ch isn't required to be used t			١
	exempt purposes for the entire holding period?					0a	X
	If "Yes," describe the arrangement in Part II.					37	
31	Does the organization have a gift acceptance p				ions?	31 X	├
32a	Does the organization hire or use third parties or			· ·			_ v
	contributions?				3	2a	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	tor which column (a) is chec	кеа,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FOLDS OF HONOR FOUNDATION

Employer identification number 75-3240683

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MILITARY SERVICE MEN AND WOMEN AND FIRST RESPONDERS KILLED OR DISABLED WHILE SERVING AND DEFENDING OUR GREAT NATION. FORM 990, PART VI, SECTION A, LINE 1A: THE EXECUTIVE COMMITTEE HAS THE POWERS OF THE BOARD OF DIRECTORS DURING THE PERIODS WHEN THE BOARD IS NOT IN SESSION. THIS INCLUDES THE AUTHORITY OF THE ANNUAL REVIEW AND RECOMMENDATION TO THE BOARD THE COMPENSATION OF THE CEO AND PRESIDENT/COO. FORM 990, PART VI, SECTION A, LINE 2: FAMILY RELATIONSHIP - LT COL DAN ROONEY, CEO AND JOHN ROONEY, BOARD MEMBER. BUSINESS RELATIONSHIP - LT COL DAN ROONEY, CEO, RYAN LEWELLYN, BOARD MEMBER, AND DAVE NORTH, BOARD MEMBER. FORM 990, PART VI, SECTION B, LINE 11B: THE CEO, CFO, AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEW THE DRAFT FORM 990 AND REPORT TO THE BOARD OF DIRECTORS. THE CEO DISTRIBUTES A FINAL COPY OF THE FORM 990 FOR BOARD REVIEW AND APPROVAL PRIOR TO FILING THE FORM 990 WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: EACH MEMBER OF THE BOARD OF DIRECTORS SUBMITS A COMPLETED DISCLOSURE

QUESTIONNAIRE ANNUALLY TO IDENTIFY POTENTIAL CONFLICTS AMONGST BOARD

AND ANY EXTERNAL BUSINESS RELATIONSHIPS.

THE FOUNDATION,

MEMBERS,

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization FOLDS OF HONOR FOUNDATION Employer identification number 75-3240683

ADDITION, ALL SCHOLARSHIP APPLICATIONS ARE REVIEWED FOR POTENTIAL

CONFLICTS. VENDOR CONTRACTS ARE REVIEWED BY BOARD MANAGEMENT PRIOR TO

EXECUTING TO ENSURE NO CONFLICT OF INTEREST EXISTS. ANY SIGNIFICANT

CONFLICTS OF INTEREST IDENTIFIED ARE SENT TO THE BOARD OF DIRECTORS FOR

REVIEW AND TO MAKE A DECISION ON HOW TO PROCEED.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS EVALUATES THE CEO'S PERFORMANCE ON AN ANNUAL BASIS

AND PROPOSES ANY SALARY INCREASES BASED ON THAT PERFORMANCE AS WELL AS

ESTABLISHED GOALS AND OBJECTIVES. FOR OTHER KEY EMPLOYEES, AN ANNUAL

COMPENSATION REVIEW IS COMPLETED. THE ORGANIZATION UTILIZES NONPROFIT

COMPENSATION MARKET SURVEYS TO ENSURE EMPLOYEE COMPENSATION IS EQUITABLE

WITHIN BOTH THE ORGANIZATION AND INDUSTRY. ANNUAL PERFORMANCE REVIEWS ARE

CONDUCTED BY DIRECT SUPERVISORS AND MANAGERS AND COMPENSATION INCREASE

RECOMMENDATIONS ARE SUBMITTED TO THE EXECUTIVE MANAGEMENT FOR APPROVAL.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

OK, AL, AK, AR, CA, CO, CT, DE, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NY, NM, NJ, NC, ND

NH, OH, OR, PA, RI, SC, TN, UT, VA, WV, WI, WA, DC

FORM 990, PART VI, SECTION C, LINE 19:

AUDIT REPORTS, FORM 990 FILINGS, AND PRIVACY AND CONFLICT OF INTEREST

POLICIES ARE AVAILABLE FOR PUBLIC INSPECTION ON THE ORGANIZATION'S WEBSITE

AND UPON REQUEST.

FORM 990, PART XI, LINE 8

PRIOR PERIOD ADJUSTMENT EXPLANATION: \$250,000 OF THE CONTRIBUTION

REVENUE REPORTED ON EACH OF THE ORIGINAL 2021 AND 2022 FORMS 990 SHOULD

Schedule O (Form 990) 2023 Page **2**

Name of the organization FOLDS OF HONOR FOUNDATION	Employer identification number 75-3240683
HAVE BEEN REPORTED AS DEFERRED REVENUE LIABILITY. 2023 END	OF YEAR NET
ASSETS HAVE BEEN ADJUSTED FOR THIS PRIOR PERIOD ADJUSTMENT	. SCHEDULE A
PART II, SECTION A LINE 1 (C) AND (D) HAVE ALSO BEEN DECRE	ASED BY THE
\$250,000 REDUCTION IN REVENUE FOR 2021 AND 2022.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FOLDS OF HONOR	FOUNDATION					75-32406	83	
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	r Total incor	me End-of-year	assets	Direct c	(f) ontrolling ntity	9
PATRIOT COTTAGES LLC - 45-5156787								
5790 N PATRIOT DR						FOLDS OF HON	IOR	
OWASSO, OK 74055	RENTAL	OKLAHOMA	-61,	465. 1,620	718.	FOUNDATION		
	_							
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	Itions. Complete if the organization a	 answered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dire	(f) ect controlling entity	cont	g) 512(b)(13) rolled :ity?
		ioroign coantry,		501(c)(3))			Yes	No
	-							
	-							

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

organization treates as a partition of carried the tack years																
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)				
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Disproportionate allocations?		Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	eral or aging ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No					
	•		•	•					•	•						

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
								Ь	<u> </u>
								↓	<u> </u>

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed in Pa	arts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		
b Gift, grant, or capital contribution to related organization(s)				1b		
c Gift, grant, or capital contribution from related organization(s)				1c		
d Loans or loan guarantees to or for related organization(s)				1d		
e Loans or loan guarantees by related organization(s)				1e		
f Dividends from related organization(s)				1f		
g Sale of assets to related organization(s)				1g		
h Purchase of assets from related organization(s)				1h		
i Exchange of assets with related organization(s)				1i		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		
I Performance of services or membership or fundraising solicitations for related orga				11		
m Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n		
Sharing of paid employees with related organization(s)						
p Reimbursement paid to related organization(s) for expenses				1 p		
q Reimbursement paid by related organization(s) for expenses				1q		
r Other transfer of cash or property to related organization(s)				1r		
s Other transfer of cash or property from related organization(s)				1s		
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered relati	onships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
1)						
2)						
3)						
A						
4)						
r)						
5)						
6)						
6) 32163 19-28-23	I		Schodule	R (Form	990) 2023	

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000